



# BASIC FIELD TRAINING COURSE

## Trainee Guide

*Leadership and Ethical Lessons  
Learned: US Holocaust  
Memorial and Museum &  
Martin Luther King, Jr.  
Memorial*

# US HMM & MLK MEMORIAL

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# US HMM & MLK MEMORIAL

## Covid-19 Pandemic Impact

Due to the Covid-19 pandemic, trainees will no longer travel to the US Holocaust Memorial Museum and the Martin Luther King Jr. Memorial in DC. Instead, the Holocaust Museum will provide a distance learning version of their program, and trainees will visit two visitors' websites for a virtual view of the MLK Memorial to develop an understanding of the Memorial's purpose and its significance for law enforcement.

# US HMM & MLK MEMORIAL

## INTRODUCTION

### Lesson Overview

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Integrated classes of New Agent Trainees (NATs) and New Intelligence Analyst Trainees (NIATs) will explore key concepts bearing upon the development of personal and professional judgment, ethical decision-making, and leadership in the context of the Holocaust and Civil Rights Movement using the example of Martin Luther King Jr.

#### United States Holocaust Memorial Museum

The Holocaust Museum program draws on lessons learned from the Holocaust to challenge law enforcement officers to examine their relationship with the public, and explore issues related to the personal responsibility of officers to administer their authority in an ethical manner. This lesson also encourages Special Agents and Intelligence Analysts to see themselves as defenders of the Constitution and guardians against a repeat of the horrors of the Holocaust.

#### Martin Luther King, Jr. Memorial

The NATs and NIATs will explore the Martin Luther King, Jr. Memorial in relation to the complex nature of the FBI's response to the non-violent political action of the Civil Rights Movement era. Through facilitated discussions with FBI leaders and unique experiences at the MLK Memorial, trainees will critically examine the judgment and decision-making process of the civil rights leader, government officials, including leaders of the FBI, and ordinary Americans during this turbulent, but transformative period. Trainees will develop an understanding of how the important "lessons learned" from the challenges of that historic period have provided a basis for the FBI's core values (Obedience to the Constitution, Respect, Compassion, Fairness, Integrity, Accountability, Leadership, and Diversity). Trainees will also consider problematic issues similar to those confronting the Bureau during the Civil Rights Movement and propose practical strategies for action consistent with the core values and leadership principles they have learned.

# US HMM & MLK MEMORIAL

## Prerequisite Videos:

- *The Path to Nazi Genocide ~ 38 minutes*
- *Eyes on the Prize: No Easy Walk (Video) ~ 47 minutes*

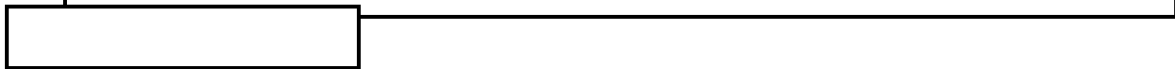
## Prerequisite Documents to Review

- *How the FBI Tried to Block Martin Luther King's Commencement Speech, The Atlantic, June 11, 2014 (Article)*
- *Letter from Birmingham Jail (Document)*
  - Note: This document, written while Dr. Martin Luther King, Jr. sat in jail after being arrested in Birmingham for leading a nonviolent demonstration, is a response to an open letter written by eight clergymen criticizing Dr. King for the demonstrations.

- *Demonstrating Leadership SDG*

This self-directed study is for trainees to become familiar with the FBI's Leadership Competency Model (LCM), so that they can apply the skills and abilities within the model to their own leadership styles.

- *Note: Prerequisite readings and videos are located on Blackboard and can also be found on*



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## LESSON GOAL

The goal of this lesson is for you to examine how the events of the Holocaust and the challenges of the Civil Rights Movement provided a basis for the FBI's Core Values (*Obedience to the Constitution, Respect, Compassion, Fairness, Integrity, Accountability, Leadership, and Diversity*) and our guiding leadership principles.

## INSTRUCTIONAL STRATEGY

Via lecture and self-directed study, trainees are introduced to the overall structure and mission of the FBI. This includes a discussion of each of the major divisions/sections, such as Counterintelligence, Counterterrorism, Criminal, Cyber, Directorate of Intelligence, and Weapons of Mass Destruction. Trainees will also have access to FBI Center Stage, an online

